



Ambalika Institute of Management and Technology

Mohanlalganj, Lucknow

Governance Policy Document

INSTITUTE'S VISION MISSION

Vision :

To nourish the students, blossom them into tomorrow's world class professionals and good human beings by inculcating the qualities of sincerity, integrity and social ethics.

Mission :

- 1.To provide the finest infra-structure and excellent environment for the academic growth of the students & to bridge the gap between academia and the demand of industry.
- 2.To expose students in various co- curricular activities to convert them into skilled professionals.
- 3.To grind very enthusiastic engineering and management student to transform him into hard working, committed, having zeal to excel, keeping the values of devotion, concern and honesty.
- 4.To involve the students in extracurricular activities to make them responsible citizens.

1. Introduction

The Governance Policy Document of AIMT outlines the principles, structure, roles and responsibilities related to the governance of the engineering college. This document aims to establish a framework for effective decision-making, accountability and transparency in all aspects of the college's operations.

2. Governance Principles

2.1 Ethical Conduct

2.1.1 AIMT upholds the highest standards of ethical conduct and integrity in all its governance practices.

2.1.2 Trustees, administrators, faculty members, staff and all stakeholders are expected to act in an ethical and responsible manner.

2.2 Transparency and Accountability

2.2.1 The college is committed to maintaining transparency in its governance processes, decision-making and financial management.

2.2.2 The college will be accountable to its stakeholders, including students, faculty, staff, parents and the broader community.

2.3 Inclusivity and Diversity

2.3.1 AIMT values inclusivity and diversity in its governance practices and recognizes the importance of diverse perspectives and experiences.

2.3.2 The college will strive to ensure equitable representation and opportunities for all stakeholders in its governance structures.

2.4 Collegiality and Collaboration

2.4.1 Collegiality and collaboration will be promoted among the governing bodies, academic community and stakeholders of College.

2.4.2 Decision-making processes will encourage open dialogue, respectful communication and consensus-building.

3. Governance Structure

3.1 Board of Governing Body (BOG)

3.1.1 AIMT will have a BOG responsible for the overall governance, strategic direction and policy decisions of the college.

3.1.2 The Board will consist of individuals with diverse backgrounds, expertise and experience relevant to the mission and vision of the college.

3.2 Executive Leadership

3.2.1 The college will have an executive leadership team, including the Director and other key administrators, responsible for day-to-day operations and implementation of policies.

3.2.2 The executive leadership team will work closely with the BOG and other stakeholders to ensure the effective management of the college.

3.3 Academic Governance

3.3.1 AIMT will establish an academic governance structure to oversee curriculum development, academic policies and the quality of teaching and learning.

3.3.2 The academic governance structure may include IQAC, committees and faculty representation to ensure faculty involvement and expertise in decision-making processes.

4. Roles and Responsibilities

4.1 Board of Governance

4.1.1 The BOG will provide strategic direction, set policies and ensure the financial sustainability of the college.

4.1.2 The Board will appoint and evaluate the performance of the Director and oversee the college's compliance with legal and regulatory requirements.

4.2 Director

4.2.1 The Director will serve as the chief executive and academic officer of AIMT, responsible for the overall administration, management and implementation of Board policies.

4.2.2 The Director will lead the executive leadership team and collaborate with stakeholders to achieve the college's mission and strategic goals.

4.3 Faculty and Staff

4.3.1 Faculty members and staff of AIMT have a responsibility to contribute to the governance process by providing expertise, participating in committees and supporting the college's mission.

4.3.2 Faculty and staff will adhere to the college's policies, codes of conduct and professional standards.

4.4 Students and Student Representatives

4.4.1 Students of AIMT have the right to participate in the governance process and provide input on matters that affect them.

4.4.2 Student representatives may be elected or appointed to represent student interests in governance bodies or committees.

5. Decision-Making Processes

5.1 Policy Development and Review

5.1.1 Policies of AIMT will be developed, reviewed and updated in a systematic and transparent manner.

5.1.2 Stakeholders, including faculty, staff, students and Board members, may be involved in policy development through consultation processes.

5.2 Decision-Making and Consensus-Building

5.2.1 Decision-making processes within the college will encourage open dialogue, respect diverse viewpoints and aim for consensus whenever possible.

5.2.2 In cases where consensus cannot be reached, a defined process for making final decisions will be followed.

6. Review and Evaluation

6.1 Governance Review

6.1.1 The governance structure, processes and policies of AIMT will be periodically reviewed to ensure their effectiveness, relevance and alignment with the college's mission and goals.

6.1.2 Feedback from stakeholders and external evaluations may be sought to inform the governance review process.

6.2 Policy Document Updates

6.2.1 This Governance Policy Document will be regularly reviewed and revised to reflect changes in governance practices, legal requirements and the needs of College.

6.2.2 Feedback and suggestions from stakeholders will be considered in the review and revision process.

This Governance Policy Document serves as a guide for trustees, administrators, faculty members, staff, students and other stakeholders of College. It is essential for all stakeholders to familiarize themselves with the policies and procedures outlined herein. For further clarification or specific inquiries, individuals are encouraged to contact the Governance Office or designated college authorities.