



# Ambalika Institute of Management and Technology

Mohanlalganj, Lucknow

Anti-Ragging Policy

## INSTITUTE'S VISION MISSION

### **Vision :**

To nourish the students, blossom them into tomorrow's world class professionals and good human beings by inculcating the qualities of sincerity, integrity and social ethics.

### **Mission :**

- 1.To provide the finest infra-structure and excellent environment for the academic growth of the students & to bridge the gap between academia and the demand of industry.
- 2.To expose students in various co- curricular activities to convert them into skilled professionals.
- 3.To grind very enthusiastic engineering and management student to transform him into hard working, committed, having zeal to excel, keeping the values of devotion, concern and honesty.
- 4.To involve the students in extracurricular activities to make them responsible citizens.

### **1. Introduction**

The Anti-Ragging Policy of Ambalika Institute of Management and Technology is established to create a safe and conducive learning environment for all students. Ragging in any form is strictly prohibited within the college premises, hostels, or any off-campus location where college activities are conducted. This policy aims to prevent and eliminate any form of ragging, ensuring the physical and mental well-being of students and promoting a culture of respect, dignity and inclusivity.

### **2. Definitions**

2.1. Ragging: Ragging refers to any act, conduct, or behavior by any student, individually or collectively, which causes or is likely to cause physical or psychological harm, embarrassment, harassment, or any form of mental or emotional distress to a fellow student.

2.2. Anti Ragging Committee: The Anti Ragging Committee is a dedicated body responsible for preventing, addressing and taking necessary actions against any reported cases of ragging. The committee shall comprise faculty members, administrative staff, representatives from student bodies and external stakeholders, as deemed appropriate.

### **3. Prohibited Activities**

The following activities, whether performed directly or indirectly, are strictly prohibited within the college premises, hostels, or any college-related location:

3.1. Physical Abuse: Physical assault, violence, or any form of physical harm inflicted upon a student.

3.2. Mental or Emotional Abuse: Verbal abuse, threats, humiliation, intimidation, or any other act causing emotional distress to a student.

3.3. Sexual Harassment: Any unwelcome sexual advances, comments, gestures, or any other form of sexual harassment towards a student.

3.4. Forced Activities: Forcing or compelling a student to perform activities that are demeaning, degrading, or against their will.

3.5. Bullying: Persistent and deliberate behavior intended to intimidate, threaten, or harm a student emotionally or physically.

3.6. Social Exclusion: Excluding or isolating a student from social activities, groups, or networks, resulting in feelings of loneliness or alienation.

3.7. Cyber bullying: Engaging in any form of harassment or intimidation through electronic communication, including social media platforms, email, messaging apps, or any other digital means.

### **4. Reporting and Complaint Mechanism**

4.1. Anonymous Reporting: Students are encouraged to report any incidents of ragging promptly. The college shall establish a confidential and anonymous reporting mechanism to ensure the safety of complainants.

4.2. Complaint Registration: Complaints can be registered through designated channels, such as a dedicated helpline, email, or an online reporting portal. The complainant's identity shall be kept confidential and necessary measures shall be taken to protect them from any reprisal.

4.3. Grievance Redressal: The Ragging Committee shall promptly investigate and address all reported incidents of ragging. The committee shall ensure a fair and impartial inquiry, respecting the principles of natural justice.

4.4. Support and Counseling: The College shall provide necessary support, counseling and guidance to the victims of ragging, ensuring their well-being and facilitating their reintegration into the college community.

### **5. Disciplinary Actions**

5.1. Immediate Actions: In cases where ragging is reported or identified, immediate actions shall be taken to prevent any further harm or escalation of the situation. These may include issuing warnings, counseling, or temporary suspension of the accused student(s) pending further investigation.

5.2. Disciplinary Measures: If a student is found guilty of ragging, appropriate disciplinary actions shall be taken, in accordance with the college's rules, regulations and disciplinary policy. The actions may include, but are not limited to, suspension, expulsion, cancellation of scholarships, withholding of certificates, or legal consequences as per applicable laws.

5.3. Supportive Measures: Alongside disciplinary actions, the college shall provide necessary support to the victim(s) to ensure their well-being and facilitate their academic progress.

### **6. Awareness and Prevention Programs**

6.1. Orientation Programs: The College shall conduct comprehensive orientation programs for incoming students to create awareness about the anti-ragging policy, its implications and the consequences of ragging.

6.2. Awareness Campaigns: Regular awareness campaigns, workshops, seminars and interactive sessions shall be conducted throughout the academic year to educate students about ragging, its impact and the importance of maintaining a healthy and respectful college environment.

6.3. Sensitization Programs: Sensitization programs shall be organized for faculty members, staff and student leaders to promote a culture of empathy, respect and zero-tolerance towards ragging.

## **7. Conclusion**

The Anti-Ragging Policy of Ambalika Institute of Management and Technology aims to create a safe, inclusive and harassment-free environment for all students. By strictly prohibiting ragging in any form and establishing a robust reporting mechanism, we strive to ensure the well-being, dignity and academic success of every student.