

## Ambalika Institute of Management and Technology

## Mohanlalganj, Lucknow

## Student Development Policy Document

## 1. Introduction

The Student Development Policy Document of AIMT outlines the principles, strategies and programs aimed at fostering the holistic development and well-being of students. This document aims to create a supportive and enriching environment that promotes personal growth, academic success and professional readiness.

- 2. Objectives
- 2.1 Holistic Development
- 2.1.1 AIMT is committed to nurturing the intellectual, emotional, physical and social development of students.
- 2.1.2 The college aims to provide a comprehensive range of opportunities and resources for students to develop their skills, knowledge and character.
- 2.2 Academic Success
- 2.2.1 AIMT strives to support students in achieving their academic goals and excelling in their chosen fields of study.
- 2.2.2 The college will provide academic advising, tutoring and other support services to enhance students' learning outcomes.
- 2.3 Career Readiness
- 2.3.1 The college aims to equip students with the necessary skills, experiences and networks to succeed in their future careers.
- 2.3.2 Career counseling, internships, workshops and industry collaborations will be provided to enhance students' employability and professional development.
- 2.4 Personal and Social Development
- 2.4.1 AIMT recognizes the importance of personal growth, interpersonal skills and social responsibility in students' overall development.
- 2.4.2 The college will facilitate opportunities for students to engage in extracurricular •activities, community service and leadership development.
- 3. Student Support Services
- 3.1 Academic Advising/mentorship



- 3.1.1 AIMT will provide academic advisors/Mentors who will assist students in developing educational plans, selecting courses and monitoring academic progress.
- 3.1.2 Advisors will offer guidance on academic policies, resources and opportunities for academic enrichment.
- 3.2 Counseling and Wellness Services
- 3.2.1 The college will offer counseling and wellness services to support students' mental health, emotional well-being and personal growth.
- 3.2.2 Trained professionals will provide confidential counseling, workshops and resources to address students' personal and psychological needs.
- 3.3 Career Development and Placement
- 3.3.1 AIMT will provide career counseling, workshops and resources to help students explore career options, develop job search skills and prepare for employment.
- 3.3.2 The college will facilitate internships, industry interactions and job placement opportunities to enhance students' career readiness.
- 3.4 Student Organizations and Leadership Development
- 3.4.1 The college will support a vibrant student life through the establishment of student organizations, clubs and societies presently named as student live development program
- 3.4.2 Opportunities for leadership development, teamwork, event planning and community engagement will be provided to enhance students' interpersonal and leadership skills.
- 4. Student Code of Conduct
- 4.1 Expectations of Conduct
- 4.1.1 AIMT expects students to conduct themselves with integrity, respect and professionalism in all aspects of college life.
- 4.1.2 The college will establish a student code of conduct that outlines expectations, rights and responsibilities of students.
- 4.2 Disciplinary Procedures
- 4.2.1 The college will establish fair and transparent disciplinary procedures to address violations of the student code of conduct.
- 4.2.2 Disciplinary actions may include warnings, probation, suspension, or expulsion, depending on the severity of the violation.
- 5. Evaluation and Continuous Improvement
- 5.1 Program Assessment
- 5.1.1 AIMT will regularly assess the effectiveness of student development programs, services and policies.
- 5.1.2 Feedback from students, faculty and relevant stakeholders will be sought to inform program improvements.



5.2 Policy Review and Updates

5.2.1 This Student Development Policy Document will be periodically reviewed and updated to align with the evolving needs and aspirations of AIMT students.

5.2.2 Students will be informed of any policy updates and their rights and responsibilities accordingly.

This Student Development Policy Document serves as a guide for students, faculty members, staff and other stakeholders of AIMT. It is essential for all members of the college community to familiarize themselves with the policies and procedures outlined herein. For further clarification or specific inquiries, individuals are encouraged to contact the Student Affairs Office or designated college authorities.

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